



WTIA 401(k)

Multiple Employer Plan (MEP)





About the WTIA

Overview

WTIA is a Washington State trade association that serves technology and professional employer groups.

Mission

Help employers serve their employees.

Value Prop

We consolidate the power of member companies to offer programs and services that they could not negotiate alone.

Who the program best serves

- » Tech employers with more than 25 employees
- » Tech employers subject to annual 401(k) audit
- » Tech employers who want to do a Safe Harbor Match





Why the MEP?

- » One pricing structure
- » Base plan design with flexible options
- » Member governance board that oversees performance and serves as fiduciary
- » Diverse investment options
- » Investment advice for participants
- » We do audit, 5500, and compliance reporting

Our Partners



Record Keeper and Third-party Administrator

NWPS manages investments, tracks participant accounts, offers a web based platform for employer administrators and employees, and provides tier 1 customer support. In addition, NWPS also performs compliance testing, maintains plan documents, and prepares the 5500.



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SCS Retirement selects, and monitors funds, and assumes investment liability for the MEP. They are a fiduciary to the MEP.



MEP Manager

WTIA is responsible for managing the performance of the program. Primary duties include developing products, plan design, pricing, and growing participation in the MEP.



WTIA 401(k) MEP Fund Line Up

Investment Types

- » Actively managed funds
- » Index funds
- » Target date funds
- » Socially responsible fund

Investment Managers

- » Vanguard
- » Calvert
- » Oppenheimer
- » Putnam
- » T. Rowe Price
- » American
- » Metropolitan West
- » Victory

How the process works



CONTACT US



✉ 401k@washingtontechnology.org



2200 Alaskan Way, Suite 390
Seattle, Washington 98121