

Get to know WTIA



Our Mission

We work to build a strong, sustainable technology sector in a thriving community.



Health Insurance

WTIA offers a comprehensive bundled health insurance solution that is designed specifically for technology employers headquartered in Washington state.

- ◆ **Multiple plan options: Medical plans include fully insured & level-funded OptiFlex options**
- ◆ **Dedicated in-house WTIA staff**
- ◆ **Multiple billing options with little to no administration**
- ◆ **Administrative ease with consolidated billing, online portal, included COBRA and HSA/FSA admin**

Learn more at washingtontechnology.org/services/medical



Personal Insurance

Our in-house expert has over 20 years of industry experience and will help guide you through the process to ensure you have the appropriate coverage to protect you and your family.

- ◆ **Members save on average \$450 per year by leveraging this member benefit.**
- ◆ **Dedicated account management**
- ◆ **Active claims support**

To learn more contact insurance@watech.org



Multiple Employer Plan 401(k) (MEP)

The MEP allows multiple tech employers to participate in one plan.

- ◆ **Base plan design with flexible options**
- ◆ **Streamlined administration**
- ◆ **Dedicated in-house WTIA sales and service staff**
- ◆ **Additional retirement solutions available**

Learn more at washingtontechnology.org/services/401k



Business Insurance

Our dedicated in-house experts have an industry depth of knowledge that far surpasses our competitors. We will guide you through the process to build a custom program that meets your unique needs.

- ◆ **Dedicated in-house service team with deep business acumen**
- ◆ **Best-in-class, industry specific insurance carriers**
- ◆ **Active claims support**

To learn more contact Thomas Price at tprice@watech.org or washingtontechnology.org/services/business-insurance/



Our Impact

1,100+

Member companies

50+

Events

85%

of Apprenti applicants are women, people of color, and veterans

17,000+

Lives covered by world-class health care

Contact Us

Director of Partnerships

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Apprenti

Apprenti provides a proven, reliable pipeline for underrepresented groups such as people of color, women, and veterans to gain training, certification, and placement within the talent-hungry tech industry.

Learn more at [apprenticareers.org](https://www.apprenticareers.org)

Events

Employees receive free or discounted admission to the 50+ events WTIA organizes each year.

View the WTIA Events Calendar at [washingtontechnology.org/events-calendar](https://www.washingtontechnology.org/events-calendar)

Startup Club

WTIA is committed to helping startups reach their full potential. Whether it's HR benefits, introductions to investors, legal services, or something else, we're here to help you overcome any obstacles in your path.

Learn more at [washingtontechnology.org/startup-club](https://www.washingtontechnology.org/startup-club)

Blockchain Council

The Cascadia Blockchain Council is a group of WTIA member companies dedicated to making the Cascadia region (Seattle/Portland/Vancouver, BC) a global hub for blockchain development.

Learn more at [washingtontechnology.org/blockchain](https://www.washingtontechnology.org/blockchain)

Diversity, Equity, and Inclusion

WTIA launched the Anti-Racism in Tech Pact and a DEI Office available to contributing members who are committed to dismantling systemic racism in their organization.

Learn more at <https://www.washingtontechnology.org/the-anti-racism-in-tech-pact/>