

How Tech Apprenticeship Program Apprenti Changes Lives and Advances Workplace Equity

Apprenti is a national registered apprenticeship (RA) program that provides a proven pipeline for underrepresented groups — including minorities, women, and veterans — to access secure, family-wage jobs in the tech sector. Through an innovative selection, certification, and hiring process, Apprenti bridges the talent gap to meet the demands of the tech industry's growing workforce.

Apprenti uses an innovative skilling model that combines paid on-the-job training and education with placement in a high-skill tech role. Apprenti partners with the tech industry to identify mid-tier jobs ready to be filled by newly trained apprentices regardless of educational background, which expands opportunities for those from historically underrepresented communities to access a tech career. Apprenti also works with employers to help with training and upskilling of existing employees. With numerous occupations filled nationally, registered tech apprenticeship is now available in every state.



*"Apprenti is **the way** to help employers find the talent they need."*

Jon Husted
Lieutenant Governor of Ohio

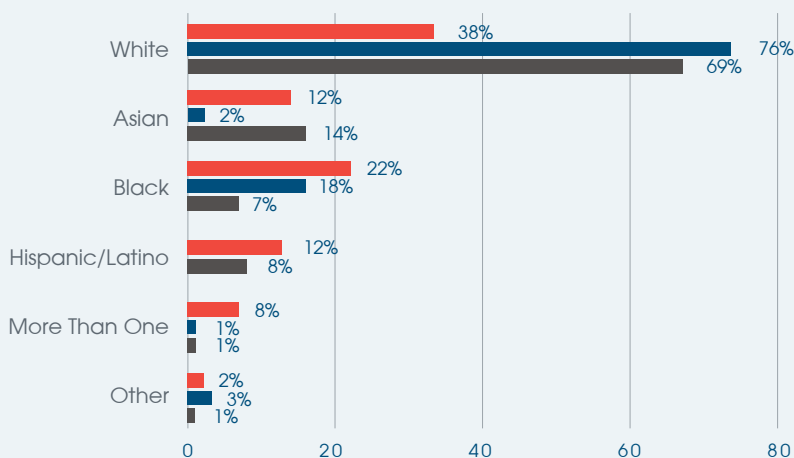


Apprenti Increases Diversity and Equity

Apprenti creates career opportunities previously inaccessible for underrepresented groups in the tech industry.

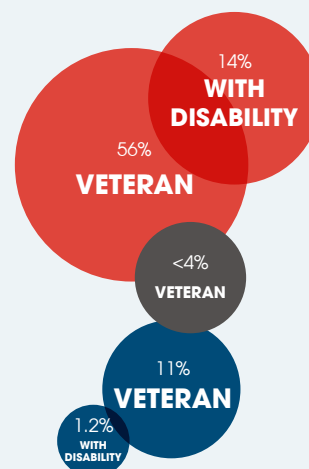
■ Apprenti RA ■ Traditional RA ■ Traditional Tech Hiring

RACE



GENDER

While veteran hires skew male, Apprenti's non-veteran population is **41%** female, improving on the tech sector's **36%** and federal apprenticeship's **11%** female representation.

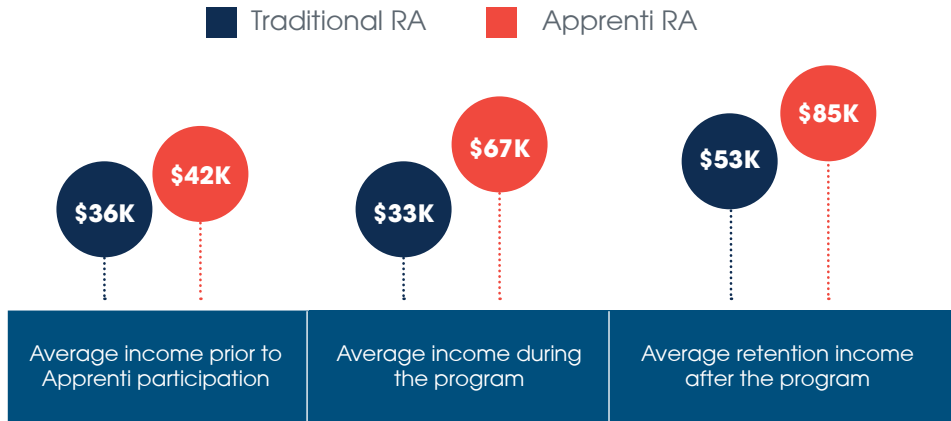




Apprenti Changes Lives

By training and placing apprentices in the tech sector, Apprenti helps its program participants achieve greater economic opportunity over the course of their lifetimes.

WAGE DATA



\$2.1M*

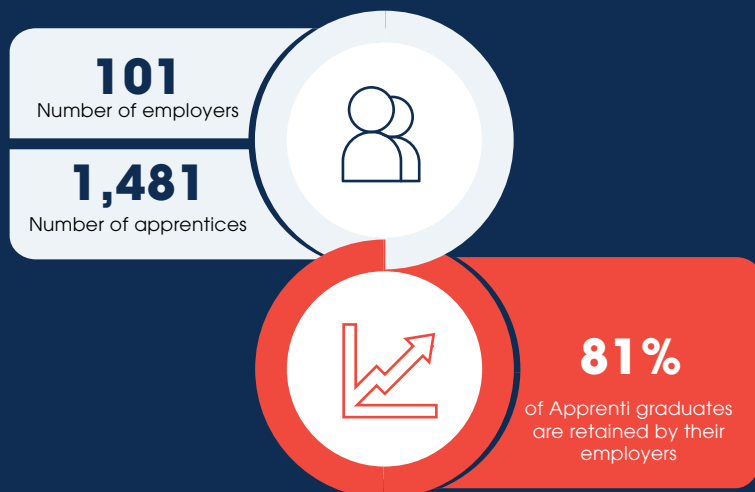
Average lifetime earnings increase due to participation in the **Apprenti** program

**Based on a 25-year work projection*

Apprenti Supplies Tech Sector with Homegrown Talent

Apprenti has a track record of employers retaining apprentices following graduation, keeping them in high-paying careers for the long-term.

PROGRAM IMPACT AFTER FIVE YEARS



"Through Apprenti, we are seeing the impact that apprenticeship can have in creating more opportunities for more people from all backgrounds, circumstances, and life experiences."

Rosalyn Acosta

Executive Office of Labor
and Workforce Development
of Massachusetts



Investment in Apprentices Benefits the Economy

Tech apprenticeships through Apprenti also benefit the economy and result in a positive return for federal, state, and private investments in the program.

\$24K

Average annual tax revenue generated by a retained Apprenti graduate

\$6.2M

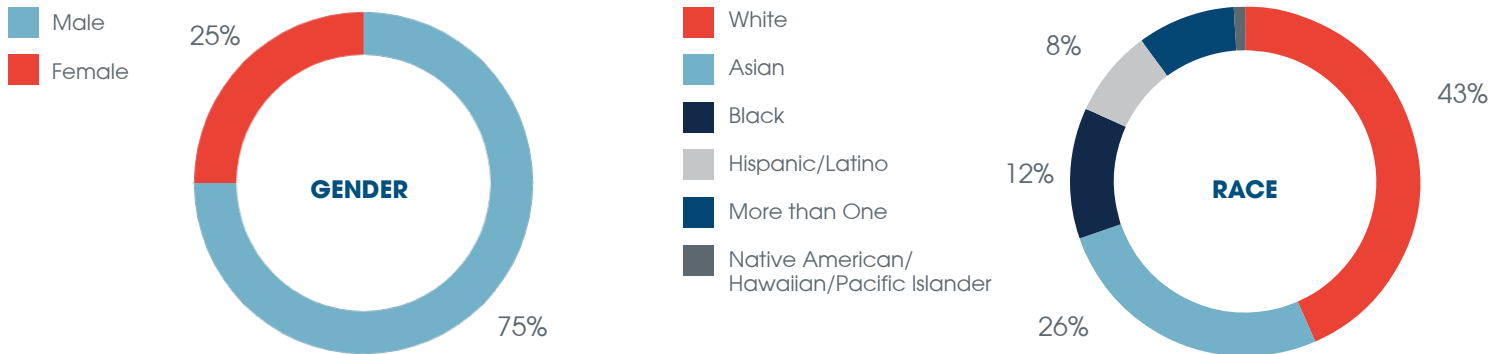
Total estimated annual tax revenue from 2021 Apprenti apprentices



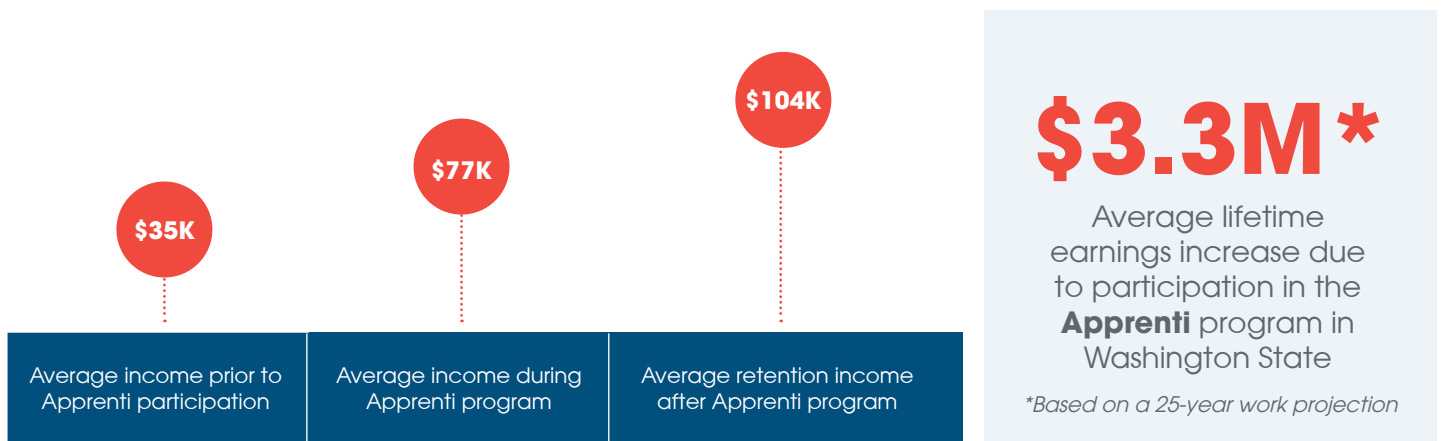
Apprenti in Washington State

In Washington State, Apprenti is a vital part of the workforce development ecosystem.

DIVERSITY AND EQUITY



WAGE DATA



PROGRAM IMPACT AFTER FIVE YEARS



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