

Subject: WTIA 2022/2023 Renewal and Health Program Updates

Date: 9.1.2022

Dear Producer,

We are excited to announce that we have finalized our 2022-2023 renewal. You should receive your client's renewal quote between **September 21st and September 30th**. Key highlights of our health insurance program include:

EZ Renewal process

We will again offer your groups "EZ Renewal", which has been very successful the past five years. For administrative ease, you and your group can renew electronically, rather than filling out and submitting a new Group Master Application.

Paperless Invoicing and Payments as of November 30, 2022

Vimly will no longer accept paper checks or mail paper invoices as of November 30, 2022. Manage billing and payments online with SIMON, our online billing system. For questions about online payments or how to register, please contact Vimly at wtia@vimly.com or call 206-456-9926.

Medical Plans: BCBS Care Networks

WTIA is pleased to announce we are adding a new medical plan, **Premier HSA \$4250**, to our suite of offerings through Premiera Blue Cross effective December 1, 2022. This rich new qualified high deductible health plan (QHDHP) features:

- In-Network: \$4,250 individual deductible/\$8,500 family embedded deductible
- In-Network: \$4,250 individual/\$8,500 family out of pocket maximum
- In-Network: Coinsurance is 0% after deductible is met
- Preventive care covered at 100% both in and out of network
- Plan will be offered on both the Heritage & Heritage Prime networks
- Navia Benefit Solutions health savings account (HSA), limited flexible savings account (FSA), and the dependent care FSA can be paired with this plan with no admin or set up fees

We will have plan highlights posted for the 2022/2023 plan year as soon as we have them; keep our [website](#) bookmarked and refresh often.

Look for this new plan in your group's renewal as well as new business quotes from 12/1/22 and on!

Introducing Cleo – a new member benefit launching January 1, 2023

We know that finding balance between navigating family and parenting with work can be a challenge. To better support our families on their parenting journey, we are thrilled to announce that we have partnered with [Cleo](#) to expand our parental support starting January 1, 2023. Be on the lookout for additional information on how to enroll in December 2022.

Bundling Incentive

Groups opting to add a Premiera dental product at renewal will qualify for a discount on their medical rates.

WTIA Participation Fee

WTIA's benefit program requires a premium paid membership to obtain or maintain health benefits. Groups annual Participation Fee will appear on the December renewal bill.

Current Participation Fee Structure:

- Less than 25 employees - \$600 annually
- 25-49 employees - \$1,800 annually
- 50+ employees - \$3,000 annually

Virtual Care

For all WTIA PPO Plans:

For the Tech Premier plan, virtual care is covered with a \$15 copay. For all other plans, virtual care benefits will be covered with a \$20 copay, regardless of the plan's in-person office visit copay. This is applicable to all virtual care options in-network with Premera including 98Point6 and Doctor on Demand.

For all HSA Plans:

All virtual care benefits covered, subject to deductible, coinsurance waived. This is applicable to all virtual care options in-network with Premera including 98Point6 and Doctor on Demand.

We also offer several virtual options for non-medical issues affecting physical and mental health. Additional information for individuals seeking help can be found on the [Virtual Care Options](#) flier located on our website.

Dental Plans: Plan Options

The WTIA will continue to offer the same five plan options through Premera's nationwide network with orthodontia riders available for 10+ enrolled employees.

Vision Plans: Renewal and Plan Features

The WTIA will continue to offer the same VSP benefits. The VSP vision plans will receive no renewal increase.

Life and Disability Plans: Renewal, Plan Features & Changes

The WTIA will continue offering the same Life & AD&D, LTD, and STD products through MetLife at no renewal increase. Voluntary life continues to be offered for employees and dependents.

Health Savings and Flexible Spending Account Reminder

HSA & FSA services through Navia are included in the WTIA medical bundle. Employees enrolled with Navia pay no administrative costs.

For employees to realize this benefit, your client (employer group) must enroll in the program.

Next Steps

Look for your EZ Renewal summary packets between **September 21st and September 30th**, and please reach out to us with questions or feedback at WTIArenewal@washingtontechnology.org.

Thank you for your continued support of the WTIA, and we look forward to serving you over the next year.

WTIA Benefits Team