

Subject: WTIA 2023/2024 Renewal and Health Program Updates

To: Producer Community

Dear [Insert First Name],

We are excited to announce that we have finalized our 2023-2024 renewal. You should receive your client's renewal quote between **September 25th and September 29th**. Key highlights of our health insurance program include:

EZ Renewal process

We will again offer your groups EZ Renewal, which has been very successful the past six years. We are offering passive enrollment to UHC and Delta Dental's equivalent plans for groups choosing to renew "As Is." For administrative ease, you and your group can renew electronically, rather than filling out and submitting a new Group Master Application.

Medical Plans:

We have finalized our medical plans with UHC! [You can see a complete high-level list here](#). Key changes are:

- We are removing the Tech 90 \$350 plan - this plan has zero enrollment.
- The HSA \$1500 Plan & HSA \$3000 plan will change to the HSA \$1600 & HSA \$3200 plans due to the increase in QHDHP minimums by the IRS.
- We are adding 6 new Tech Essential Plans that will have higher OOPM, copays, Rx, and coinsurance amounts that will meet the needs of more budget conscious clients.
- UHC has exciting programs that they are offering to all WTIA UHC AHP participants and that includes (click on the link for a flyer):
 - [UHC Rewards Program](#) - members can earn up to \$300 annually
 - [UHC Vital Medication Program](#) - members get key medications for \$0
 - [Real Appeal Program](#) - weight management program for members
 - [One Pass Select Program](#) - discount program to a nationwide network of gyms
 - [\\$0 Virtual Visits](#) - \$0 cost for non-complex virtual visits through MyUHC
 - [Apple Fitness+](#) - 1 year subscription to online workouts (employees must register by 12/31/2023)
- We are moving from Wellspring EAP to UHC EAP effective 12/1/2023. The EAP benefit will be available to employees and dependents enrolled in a medical plan.

We will be hosting a webinar with UHC on September 27th at 2 PM PT. [Register here](#) and save the date!

Dental Plans:

We will have the same dental plans and orthodontic rider as we had with Premera Blue Cross now with Delta Dental's extensive nationwide network. We are adding a new Voluntary Dental \$1500 plan to the mix for those clients that want to offer a dental plan but do not have the budget to pay for it. Plan summaries are currently available along with marketing material [here](#).

Dental Renewal Cap - All groups enrolling with Delta Dental will receive a renewal increase no greater than 5% for the 12/1/2024 renewal.

Vision Plans: Renewal and Plan Features

The WTIA is offering enhanced benefits to our existing VSP plans. The VSP vision plans will receive no renewal increase and rates will hold through November 30th, 2027.

Life and Disability Plans: Renewal, Plan Features & Changes

The WTIA will continue offering the same Life & AD&D, LTD, and STD products through MetLife at no renewal increase. Voluntary life continues to be offered for employees and dependents.

Health Savings and Flexible Spending Account Reminder

HSA & FSA services through Navia are included in the WTIA medical bundle. Employees enrolled with Navia pay no administrative costs.

For employees to realize this benefit, your client (employer group) must enroll in the program.

Cleo Benefit

We have expanded our Cleo benefit to include Cleo Teen and Cleo Adult Care to better support working families from planning a family to caring for an adult loved one. Cleo is currently available at no additional charge to groups that have opted into the WTIA medical plan.

WTIA Participation Fee

The WTIA benefit program requires a premium paid membership to obtain or maintain health benefits. Groups' annual Participation Fee will appear on the December renewal bill.

Current Participation Fee Structure:

- Less than 25 employees - \$600 annually
- 25-49 employees - \$1,800 annually
- 50+ employees - \$3,000 annually

Next Steps

Look for your EZ Renewal summary packets between **September 25th and September 29th**, and please reach out to us with questions or feedback at WTIArenewal@washingtontechnology.org.

Thank you for your continued support of the WTIA, and we look forward to serving you over the next year.

WTIA Benefits Team