



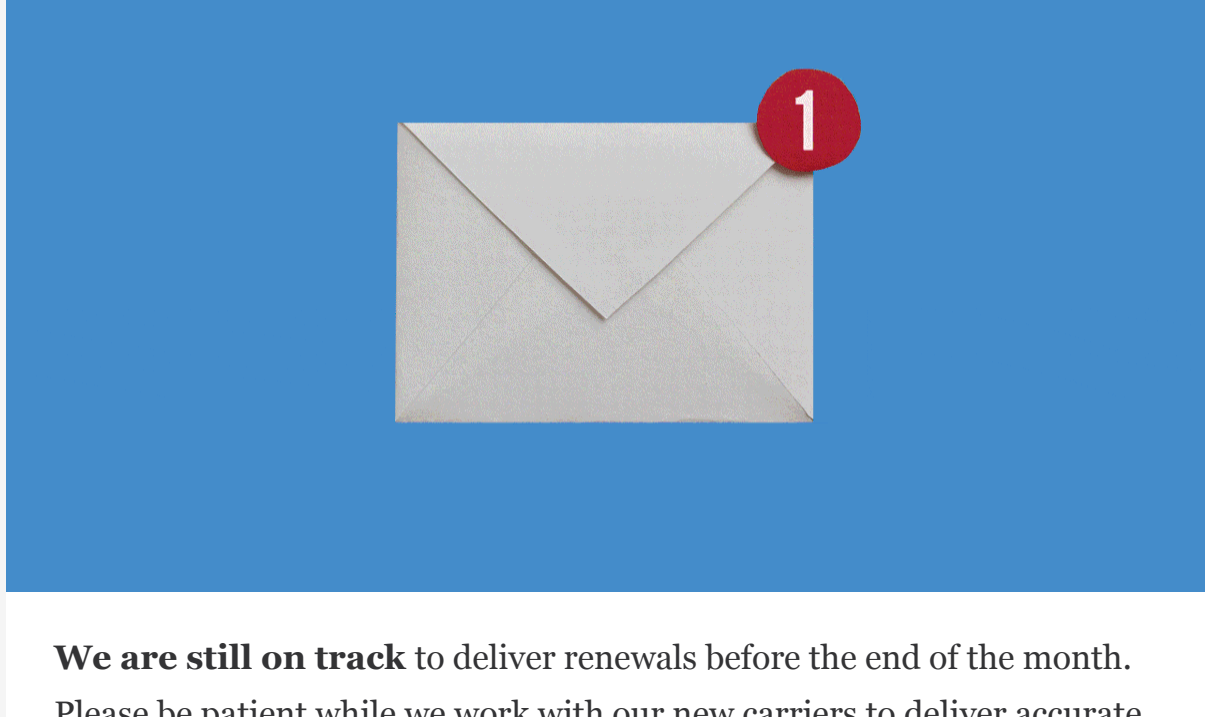
WTIA Transition Updates

By Raven Mencias • Sep 07, 2023

Smart Brevity® count: 2.5 mins...641 words

The WTIA Health Team wants to thank you for your patience, understanding, and partnership while we transition away from Premera Blue Cross to UnitedHealthcare (UHC) and Delta Dental of WA (DD). We have the following updates.

WTIA Renewals



We are still on track to deliver renewals before the end of the month. Please be patient while we work with our new carriers to deliver accurate renewals for our mutual clients. As soon as they are available, we will begin to send them out.

WTIA Medical Plans with UHC



We have finalized our medical plans with UHC and we are awaiting the SBC's; these will be posted to our website in a new section that you can find [here](#). **Keep refreshing our website content** to get all the latest documents that we will post as they become available. Key changes:

- We are removing the Tech 90 \$350 plan – this plan has zero enrollment. All other current PPO plans will remain the same.
- The HSA \$1500 plan & HSA \$3000 plan will change to the HSA \$1600 & HSA \$3200 plans due to the increase in QHDHP minimums by the IRS. The HSA \$4500 plan will remain the same.
- We are adding 6 new Tech Essential Plans that will have higher OOPM, copays, Rx, and coinsurance amounts that will meet the needs of more budget conscious clients.

UHC has exciting programs that they are offering to all WTIA UHC AHP participants and that includes (click on the link for a flyer):

- [UHC Rewards Program](#) – members can earn up to \$300 annually
- [UHC Vital Medication Program](#) – members get key medications for \$0
- [Real Appeal Program](#) – weight management program for members
- [One Pass Select Program](#) – discount program to a nationwide network of gyms
- [\\$0 Virtual Visits](#) - \$0 cost for non-complex virtual visits through MyUHC.

We will be hosting a webinar with UHC on September 27th at 2 PM PT. We will send out a registration invitation with the agenda soon. Save the date!

WTIA Dental Plans with Delta Dental



We will have the same dental plans and orthodontic rider as we had with Premera Blue Cross now with Delta Dental's extensive nationwide network.

We are adding a new Voluntary Dental \$1500 plan to the mix for those clients that want to offer a dental plan but do not have the budget to pay for it.

Go deeper: plan summaries are currently available along with marketing material [here](#).

New WITA Quoting Requirements



For effective dates 12/1/23 and beyond **we will require a member level census** for quoting. We will still require current plan information including current rates and renewal rates.

Please make sure you send complete information either through WiredQuote or to our RFP mailbox health@watech.org (this is the shortened new email address for our current hrbenefits@washingtontechnology.org mailbox; you can use either email address).

We will begin quoting new business for 12/1/23 by the end of this month.

New Business Incentives:

- We are waiving the prorated WTIA participation fees for any groups that come on 10/1 or 11/1 before our carrier switch.
- We can provide rate passes in many instances for the short contract period 10/1 and 11/1; email me if you are unsure if your group qualifies. If you have received a rate pass on a new group; UHC will honor that.
- There will be a producer incentive program; once finalized more details will come on this.

VSP will be offering a rate pass as well as enhanced frame/contact allowances. **MetLife** will continue to offer the same plans at the same rates for 2023-24. We will continue to use Vimly Benefit Solutions for our TPA.

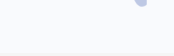
We will continue to update you as more information becomes available. We thank you for your continued support of the WTIA Health Program.

Should you have any questions please let me know. Thank you.

Feedback

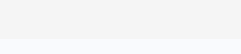
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